EX-1.01 2 tm2412168d1_ex1-01.htm EXHIBIT 1.01

Exhibit 1.01

Conflict Minerals Report of Celestica Inc. For the reporting period from January 1, 2023 to December 31, 2023

This Conflict Minerals Report ("CMR") of Celestica Inc. ("Celestica" or the "Company") has been prepared pursuant to Rule 13p-1 ("Rule 13p-1") and Form SD promulgated under the Securities Exchange Act of 1934, as amended, for the reporting period of January 1, 2023 to December 31, 2023.

Introduction

Rule 13p-1 requires disclosure of certain information when a company manufactures or contracts to manufacture products for which the minerals specified in such Rule are necessary to the functionality or production of those products. The specified minerals are gold, columbite-tantalite (coltan), cassiterite and wolframite, including their derivatives, which are limited to tantalum, tin and tungsten (the "Conflict Minerals"). The "Covered Countries" for the purposes of Rule 13p-1 are the Democratic Republic of the Congo, the Republic of the Congo, the Central African Republic, South Sudan, Uganda, Rwanda, Burundi, Tanzania, Zambia and Angola.

Celestica is a multinational electronics manufacturing services ("EMS"), hardware platform and supply chain solutions company headquartered in Toronto, Canada. The Company's global network consists of approximately 40 sites in 16 countries in North America, Europe and Asia. The Company manufactures, or contracts to manufacture, certain products for which Conflict Minerals are necessary to their functionality or production.

Celestica builds products for a wide variety of leading original equipment manufacturers ("OEMs"), cloud-based and other service providers (including hyperscalers), and other companies in a wide range of industries, to be marketed under the customers' brands. Typically, the customer specifies all parts to be included in the product through an Approved Vendor List ("AVL"). As a result, Celestica does not control the selection of suppliers or materials sources unless specifically instructed to do so by its customers.

Description of the Company's Products Covered by this CMR

This CMR relates to products: (i) for which Conflict Minerals are necessary to the functionality or production of that product; (ii) that were manufactured, or contracted to be manufactured, by the Company; and (iii) for which the manufacture was completed during calendar year 2023.

These products, which are referred to in this CMR collectively as the "Covered Products," consist of printed circuit board assemblies and complete system builds for the following: government certified and highly-specialized manufacturing, electronic and enclosure-related services for aerospace and defense customers; high-precision semiconductor and display equipment and integrated subsystems; a wide range of industrial automation, controls, test and measurement devices; engineering-focused engagements, including full product development in the areas of telematics, human machine interface (HMI), Internet-of-Things (IoT) and embedded systems; advanced solutions for surgical instruments, diagnostic imaging and patient monitoring; efficiency products to help manage and monitor the energy and power industries; and routers, switches, data center interconnects, edge solutions, and servers and storage-related products to manage digital connectivity, commerce and social media applications.

The Company's Reasonable Country of Origin Inquiry and Due Diligence Process

In accordance with Rule 13p-1, the Company has conducted in good faith a reasonable country of origin inquiry ("RCOI") regarding the Conflict Minerals necessary to the functionality or production of the products it manufactures or contracts to manufacture. This RCOI was reasonably designed to determine whether any of such Conflict Minerals originated in the Covered Countries and whether any of such Conflict Minerals may be from recycled or scrap sources.

Celestica engaged with its immediate (Tier 1) suppliers to collect information about the presence and sourcing of Conflict Minerals used in products and components supplied to the Company. For new Tier 1 suppliers that came on board in 2023, such engagement also included the provision of Celestica's Responsible Minerals Sourcing Policy (described below) to such suppliers, and education on Celestica's position regarding Conflict Minerals sourcing practices and the requirements of Rule 13p-1. Information was collected using the Conflict Minerals Reporting Template ("CMRT"), a standardized reporting template developed by the Responsible Minerals Initiative ("RMI").

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Supplier responses were evaluated for plausibility, consistency, and gaps both in terms of which products were stated to contain or not contain necessary Conflict Minerals, as well as their origin. Additional supplier contacts were conducted to address various issues, including implausible statements regarding no presence of Conflict Minerals, incomplete data on the CMRT, responses that did not identify smelters or refiners ("SORS"), responses which indicated a sourcing location without complete supporting information from the supply chain, and organizations that were identified as SORs, but not verified as such through analysis and/or research by such supplier.

In addition to the RCOI, the Company also exercised due diligence on the source and chain of custody of its necessary Conflict Minerals where the Company, based on its RCOI, had reason to believe that such Conflict Minerals may have originated in the Covered Countries and may not be from recycled or scrap sources.

The following criteria were used to determine which supply chains and associated SORs were moved to the due diligence step:

- Supplier reported sourcing from Covered Countries;
- Provided SOR data indicated sourcing from a mine located in the Covered Countries;
- Listed SOR has been reported to source from a mine located in the Covered Countries (based on information contained within our internal database, which includes information from independent certification programs, and from Internet research/available public reports);
- An indication that the SOR sourced from a Covered Country; or
- Information provided about the SOR indicated the origin of the materials was not from a known reserve.

A total of 2,330 suppliers were surveyed as part of the RCOI process. Of these suppliers, 2,238 provided responses, and of those, 53.66% responded "yes" as to having one or more of the Conflict Minerals as necessary to the functionality or production of the products they supply to Celestica. An aggregate of 721 individual SORs (treating each smelter identification number as pertaining to a separate SOR) were identified as used by such suppliers; however, the SOR information obtained from suppliers pertained to all customers of such suppliers, and did not correspond specifically to products/components supplied to the Company.

The Company's due diligence measures were designed to conform to the framework in the Organization for Economic Cooperation and Development's (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas: Third Edition (2016) and accompanying Supplements.

The Company's supply chain with respect to the Covered Products is complex, and there are many third parties in the supply chain between the ultimate manufacturer of the Covered Products and the original sources of Conflict Minerals. The Company does not purchase Conflict Minerals directly from mines or SORs. The Company must therefore rely on its suppliers to provide information regarding the origin of Conflict Minerals that are included in the Covered Products. However, because the Company believes that the smelters and refiners of the Conflict Minerals are best situated to identify the sources of Conflict Minerals, the Company has also taken steps to identify the applicable smelters and refiners of Conflict Minerals in the Company's supply chain.

The OECD Guidance identifies five due diligence steps:

- Step 1: Establish Strong Company Management Systems
- Step 2: Identify and Assess Risks in the Supply Chain
- Step 3: Design and Implement a Strategy to Respond to Identified Risks
- Step 4: Carry out Independent Third-Party Audit of Smelter/Refiner's Due Diligence Practices
- Step 5: Report Annually on Supply Chain Due Diligence

It is important to note that the OECD Guidance was written for both upstream and downstream companies in the supply chain. As Celestica is a downstream company in the supply chain, its due diligence practices were tailored accordingly.

In addition to the RCOI described in detail above, the following constitute the procedures the Company used to identify supply chain risks in relation to Conflict Minerals in the Covered Products, and the due diligence activities undertaken to respond to those risks.

OECD Guidance Step 1: Establish strong company management systems

A management system is a framework of policies, procedures, processes and organizational structures that help enable a company to complete all tasks necessary to achieve its objectives. Celestica has established such a system by taking the following steps.

Adopt a conflict minerals policy

Celestica maintains a policy covering Conflict Minerals (its "Responsible Minerals Sourcing Policy", which is publicly available at www.celestica.com (under "About Us — Compliance and Ethics — Responsible Minerals Sourcing Policy and Report — Responsible Minerals Sourcing Policy"), and states:

The mining and trading of Coltan (the metal ore from which Tantalum is extracted), Wolframite (the metal ore from which Tungsten is extracted), Cassiterite (the metal ore from which Tin is extracted), and Gold, and their respective derivatives (collectively, "Conflict Minerals"), originating from the Democratic Republic of Congo ("DRC") or adjoining countries (the "DRC Region") has financed conflict, resulting in widespread human rights violations and environmental degradation. Section 1502(b) of the Dodd-Frank Wall Street Reform and Consumer Protection Act ("Conflict Minerals Law") requires SEC reporting companies to undertake an inquiry as to the source and chain of custody of conflict minerals and to make certain disclosures in connection therewith.

Similar concerns have been raised with respect to the social and environmental impact of the mining and trading of Cobalt (a magnetic metallic element used in, among other things, alloys, batteries, and electric vehicles), in the DRC (currently the largest producer of Cobalt), including child labour and unsafe working conditions in artisanal Cobalt mining, and other human rights abuses. As a responsible sourcing organization, Celestica supports efforts to prevent human rights abuses associated with Cobalt mining, and intends to utilize associated Responsible Minerals Initiative ("RMI") programs and tools to help identify the source of Cobalt in its supply chain.

Celestica fully supports the objectives of the Conflict Minerals Law, as well as industry initiatives related to the mining of Cobalt, which aim to minimize violence and human rights violations in the DRC Region. We will comply with all applicable obligations under Conflict Minerals Law. Celestica expects that all suppliers comply with Conflict Minerals Law and provide all necessary declarations for Conflict Minerals using the RMI Conflict Minerals Reporting Template and for Cobalt using the RMI Extended Minerals Reporting Template. These measures will be used in conjunction with industry initiatives such as the Responsible Minerals Assurance Process ("RMAP"), to reasonably assure that the Tantalum, Tungsten, Tin, Gold and Cobalt in the products we manufacture do not directly or indirectly finance or benefit armed groups in the DRC Region. Celestica will assess future business with suppliers who are noncompliant with this policy.

¹ In addition to Conflict Minerals, Celestica aims to broaden its minerals assessment efforts to include the identification and mitigation of supply chain risks related to human rights abuses and environmental issues associated with Cobalt mining and processing. In connection therewith, Celestica's Conflict Minerals Policy, which was first adopted in 2013 to cover Conflict Minerals, was expanded in 2024 to include Cobalt and renamed the "Responsible Minerals Sourcing Policy." However, this CMR is limited to Celestica's RCOI and due diligence efforts with respect to Conflict Minerals (as defined herein).

Celestica is committed to ethical practices and compliance with applicable laws and regulations wherever it does business.

Assemble an internal team to support supply chain due diligence

Celestica has established a management system for Conflict Minerals. This management system includes an internal Conflict Minerals steering committee made up of senior management from Corporate Compliance, Finance, Supply Chain Management and Commodity Management functions, and a Supply Chain Management Environmental Engineering team to manage Conflict Minerals activities. The steering committee is updated on the results of Celestica's due diligence efforts on a regular basis.

Establish a system of controls and transparency over the mineral supply chain

To provide better transparency within Celestica's mineral supply chains and to facilitate communication of policies and expectations, Celestica has established an internal system to identify suppliers in Celestica's mineral supply chains and the relationships between them, collect, store, and review information on Conflict Minerals sourcing practices, track information on SORs, and flag risks based on SOR sourcing practices.

Strengthen company engagement with suppliers

Celestica engaged with suppliers through multiple communication outreaches by email and phone to educate suppliers on Celestica's expectations for sourcing and its Responsible Minerals Sourcing Policy, and the requirements of Rule 13p-1. Suppliers were provided various avenues to obtain additional information and guidance regarding Celestica's Conflict Minerals compliance program, including on-line access to such policy, and contact email addresses and telephone numbers for obtaining answers to questions and/or guidance on completing Celestica's information requests.

OECD Guidance Step 2: Identify and Assess Risks in the Supply Chain

The following steps are recommended by the OECD to identify and assess risks in mineral supply chains.

Identify the SORs in the supply chain

The Company attempted to obtain information on identified SORs using Celestica's Conflict Minerals database, which includes information provided through internet searches, other research activities (e.g., reviewing government databases and industry and trade organization lists), and contact with suppliers providing SOR information on their reporting templates. The Company also followed up where a sourcing location provided (country of mine origin) is not believed to be a known reserve for the given metal.

Identified SORs were matched against available lists of processors that have been certified by internationally-recognized industry validation schemes, such as the RMI's Responsible Minerals Assurance Process ("RMAP"), the London Bullion Market Association's Responsible Sourcing Programme and the Responsible Jewellery Council's Chain-of-Custody Certification Program. Suppliers and products associated with certified SORs were assumed to meet the OECD Guidance due diligence standards and responsibly source their materials.

OECD Guidance Step 3: Design and Implement a Strategy to Respond to Identified Risks

Celestica implemented the following measures to address high risk SORs.

Report findings to senior management

A regular update is provided to Celestica's Conflict Minerals steering committee on the progress and findings of the RCOI and due diligence.

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Devise and adopt a risk management plan, monitor and track risk mitigation, and evaluate supplier relationship

Celestica builds products for leading OEMs and other companies according to specifications provided by the customer to Celestica. Typically, the customer specifies all parts included in the product through an AVL. As a result, Celestica does not control selection of suppliers or materials sources unless specifically instructed to do so by its customers. If a risk is identified, Celestica will inform the customer of the risk in the supply chain and work with such customer to manage and mitigate the risk.

For parts that Celestica designs or over which Celestica has engineering control, if a risk is identified, Celestica will express its concerns to the relevant suppliers about providing revenue to armed groups within the Covered Countries. Celestica will work with suppliers to provide a roadmap intended to ensure that the Conflict Minerals they supply to Celestica will be responsibly sourced. If a supplier refuses to comply, Celestica will assess future business with the supplier.

The identification of SORS who may be located in countries subject to U.S. sanctions, or who are sanctioned parties, is included in the process described above. If Celestica identifies potential economic sanctions risk as part of its due diligence review process, it works with the relevant suppliers to evaluate and remediate such risks in a manner consistent with applicable sanctions-program requirements.

OECD Guidance Step 4: Carry out Independent Third-Party Audit of Smelter/Refiner's Due Diligence Practices

This OECD step does not require or define audits for downstream companies. However, downstream companies can support these audits by supporting or joining industry organizations.

Celestica does not typically have a direct relationship with Conflict Minerals SORs and does not perform direct audits of these entities within its supply chain. However, as a member of the Responsible Business Alliance ("RBA"), Celestica participates in ongoing discussions and updates of the RMI RMAP, an audit program designed to validate SORs' sourcing practices. Through the RMAP validation process, which is voluntary, an independent third party audits the procurement and processing activities of a SOR to determine if it has the systems and processes in place to support responsible sourcing of raw materials and can provide evidence to support their sourcing activities.

OECD Guidance Step 5: Report Annually on Supply Chain Due Diligence.

In fulfilling this step, Celestica's Conflict Minerals steering committee:

- a. Provided management with periodic process updates during the reporting period and through the filing date;
- b. Informed management of due diligence efforts and results; and
- c. Completed and filed this Conflict Minerals Report, and the Form SD to which it relates, which are publicly available at www.celestica.com (under "About Us Compliance and Ethics")

Due Diligence Results

Based on the information obtained in the Company's due diligence process, the Company does not have sufficient information to determine the particular facilities used to process Conflict Minerals in the Covered Products. SOR information was obtained from most (but not all) suppliers, and the SOR information that was obtained from suppliers was at a company or division level, not at a product level, and as a result, we cannot determine which of the identified SORs are actually in Celestica's supply chain. Therefore, to the extent that any sanctioned entities or countries appear below, this does not indicate actual inclusion in Celestica's supply chain.

With respect to the 721 SORs identified as used by the Company's suppliers, 247 were certified as Conformant by RMAP or another recognized certification program (London Bullion Market Association's Responsible Sourcing Programme or Responsible Jewellery Council Chain-of-Custody Certification). In addition, 12 SORs were identified as "active," i.e., they have committed to undergo a RMAP audit. The 721 SORs that were identified pursuant to the due diligence process, and their certification status, where applicable, are set forth below.

Facility Name	Metal	Certification
8853 S.p.A.	Gold	RJC
ABC Refinery Pty Ltd.	Gold	LBMA
Abington Reldan Metals, LLC	Gold	RMAP
Advanced Chemical Company	Gold	ACTIVE
*African Gold Refinery	Gold	
Agosi AG	Gold	RMAP
Aida Chemical Industries Co., Ltd.	Gold	RMAP
Aktyubinsk Copper Company TOO	Gold	
Al Etihad Gold Refinery DMCC	Gold	RJC
Al Ghaith Gold	Gold	
Albino Mountinho Lda.	Gold	
Alexy Metals	Gold	
Almalyk Mining and Metallurgical Complex (AMMC)	Gold	RMAP
AngloGold Ashanti Corrego do Sitio Mineracao	Gold	RMAP
Argor-Heraeus S.A.	Gold	RMAP
ARY Aurum Plus	Gold	
Asahi Pretec Corp.	Gold	RMAP
Asahi Refining Canada Ltd.	Gold	RMAP
Asahi Refining USA Inc.	Gold	RMAP
Asaka Riken Co., Ltd.	Gold	RMAP
Atasay Kuyumculuk Sanayi Ve Ticaret A.S.	Gold	
AU Traders and Refiners	Gold	
Augmont Enterprises Private Limited	Gold	
AURA-II	Gold	
Aurubis AG	Gold	RMAP
Austin powder	Gold	
Baiyin Nonferrous Metals Corporation (BNMC)	Gold	
Bangalore Refinery	Gold	ACTIVE
Bangko Sentral ng Pilipinas (Central Bank of the Philippines)	Gold	RMAP
Bank of Switzerland	Gold	
Bauer Walser AG	Gold	RJC
Boliden Ronnskar	Gold	RMAP
C. Hafner GmbH + Co. KG	Gold	RMAP
C.I Metales Procesados Industriales SAS	Gold	

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Caridad CCR Refinery - Glencore Canada Corporation	Gold Gold	DMAD
Cendres + Metaux S.A.		RMAP
Central Bank of the DPR of Korea	Gold Gold	RJC
CGR Metalloys Pvt Ltd.		
Changsanjiao elc. Ltd	Gold	
Changzhou Chemical Research Institute Co. Ltd.	Gold Gold	
Chimet S.p.A.		DMAD
China GoldDeal Investment Co., Ltd.	Gold	RMAP
China National Gold Group Corporation	Gold Gold	
Chugai Mining		DMAD
Codelco	Gold	RMAP
	Gold	DMAD
Coimpa Industrial LTDA Colt Refining	Gold	RMAP
~	Gold	
Cooperativa Metalurgica de Rondonia Ltda.	Gold	
CV Sarumpun Sabalai	Gold	
CV Serumpun Sebalai Daejin Indus Co., Ltd.	Gold	
· ·	Gold	
DaeryongENC Dai-ichi Seiko	Gold	
	Gold	I DM A
Daye Non-Ferrous Metals Mining Ltd.	Gold	LBMA
Degussa Sonne / Mond Goldhandel GmbH	Gold	
Dijllah Gold Refinery FZC	Gold	
DODUCO Contacts and Refining GmbH	Gold	
Dongwu Gold Group	Gold	D1 () D
Dowa DSC (D. S. C. C. A. C.)	Gold	RMAP
DSC (Do Sung Corporation)	Gold	RMAP
Eco-System Recycling Co., Ltd. East Plant	Gold	RMAP
Eco-System Recycling Co., Ltd. North Plant	Gold	RMAP
Eco-System Recycling Co., Ltd. West Plant	Gold	RMAP
Elemetal Refining, LLC	Gold	
Emerald Jewel Industry India Limited (Unit 1)	Gold	
Emerald Jewel Industry India Limited (Unit 2)	Gold	
Emerald Jewel Industry India Limited (Unit 3)	Gold	
Emerald Jewel Industry India Limited (Unit 4)	Gold	
Emirates Gold DMCC	Gold	
ESG Edelmetallservice GmbH & Co. KG	Gold	
Faggi Enrico S.p.A.	Gold	
Feinhutte Halsbrucke GmbH	Gold	
Fidelity Printers and Refiners Ltd.	Gold	
Fujairah Gold FZC	Gold	

Ganzhou Grand Sea W & Mo Group Co Ltd	Gold	
Geib Refining Corporation	Gold	
Gejiu Yunxi Group Corp.	Gold	
GG Refinery Ltd.	Gold	ACTIVE
GGC Gujrat Gold Centre Pvt. Ltd.	Gold	1101112
Gold by Gold Colombia	Gold	RMAP
Gold Coast Refinery	Gold	10,111
Gold Refinery of Zijin Mining Group Co., Ltd.	Gold	RMAP
Great Wall Precious Metals Co., Ltd. of CBPM	Gold	LBMA
guang dong jin xian gao xin cai liao gong si	Gold	
Guangdong Hua Jian Trade Co., Ltd.	Gold	
Guangdong Jinding Gold Limited	Gold	
Guoda Safina High-Tech Environmental Refinery Co., Ltd.	Gold	
H.C. Starck Group	Gold	
Hang Seng Technology	Gold	
Hangzhou Fuchunjiang Smelting Co., Ltd.	Gold	
Heimerle + Meule GmbH	Gold	RMAP
Henan Yuguang Gold & Lead Co., Ltd.	Gold	
Heraeus Germany GmbH Co. KG	Gold	RMAP
Heraeus Metals Hong Kong Ltd.	Gold	RMAP
Hetai Gold Mine	Gold	
Hop Hing electroplating factory Zhejiang	Gold	
Hunan Chenzhou Mining Co., Ltd.	Gold	
Hunan Guiyang yinxing Nonferrous Smelting Co., Ltd.	Gold	
Hung Cheong Metal Manufacturing Limited	Gold	
HwaSeong CJ CO., LTD.	Gold	
*Industrial Refining Company	Gold	
Inner Mongolia Qiankun Gold and Silver Refinery Share Co., Ltd.	Gold	RMAP
International Precious Metal Refiners	Gold	
Ishifuku Metal Industry Co., Ltd.	Gold	RMAP
Istanbul Gold Refinery	Gold	RMAP
Italpreziosi	Gold	RMAP
JALAN & Company	Gold	
Japan Mint	Gold	RMAP
Jiangxi Copper Co., Ltd.	Gold	RMAP
Jinlong Copper Co., Ltd.	Gold	
*JSC Ekaterinburg Non-Ferrous Metal Processing Plant	Gold	
JSC Novosibirsk Refinery	Gold	
JSC Uralelectromed	Gold	
JX Nippon Mining & Metals Co., Ltd.	Gold	RMAP
K.A. Rasmussen	Gold	

Kaloti Precious Metals	Gold	
Kazakhmys Smelting LLC	Gold	
Kazzinc	Gold	RMAP
KEMET Blue Powder	Gold	KWIAI
Kennecott Utah Copper LLC	Gold	RMAP
KGHM Polska Miedz Spolka Akcyjna	Gold	RMAP
Kojima Chemicals Co., Ltd.	Gold	RMAP
Korea Metal Co., Ltd.	Gold	KIVIAI
Korea Zinc Co., Ltd.	Gold	RMAP
KP Sanghvi International Pvt Ltd	Gold	ACTIVE
Kundan Care Products Ltd.	Gold	HellvE
Kyrgyzaltyn JSC	Gold	LBMA
Kyshtym Copper-Electrolytic Plant ZAO	Gold	LDIVIII
L'azurde Company For Jewelry	Gold	
L'Orfebre S.A.	Gold	RMAP
Lingbao Gold Co., Ltd.	Gold	14.11.11
Lingbao Jinyuan Tonghui Refinery Co., Ltd.	Gold	
LS MnM Inc.	Gold	RMAP
LT Metal Ltd.	Gold	RMAP
Luoyang Zijin Yinhui Gold Refinery Co., Ltd.	Gold	
Marsam Metals	Gold	
Materials Eco-Refining CO.,LTD	Gold	
Materion	Gold	RMAP
Matsuda Sangyo Co., Ltd.	Gold	RMAP
MD Overseas	Gold	
Metahub Industries Sdn. Bhd.	Gold	
Metal Concentrators SA (Pty) Ltd.	Gold	RMAP
Metallix Refining Inc.	Gold	
Metallo Chimique	Gold	
Metalor Technologies (Hong Kong) Ltd.	Gold	RMAP
Metalor Technologies (Singapore) Pte., Ltd.	Gold	RMAP
Metalor Technologies (Suzhou) Ltd.	Gold	RMAP
Metalor Technologies S.A.	Gold	RMAP
Metalor USA Refining Corporation	Gold	RMAP
Metalurgica Met-Mex Penoles S.A. De C.V.	Gold	RMAP
Minchali Metal Industry Co., Ltd.	Gold	
Mitsubishi Materials Corporation	Gold	RMAP
Mitsui Mining and Smelting Co., Ltd.	Gold	RMAP
MK Electron	Gold	
MKS PAMP SA	Gold	RMAP
MMTC-PAMP India Pvt., Ltd.	Gold	RMAP

Modeltech Sdn Bhd	Gold	
Morris and Watson	Gold	
Morris and Watson Gold Coast	Gold	
Moscow Special Alloys Processing Plant	Gold	
N.E. Chemcat	Gold	
Nadir Metal Rafineri San. Ve Tic. A.S.	Gold	RMAP
Nanchang Cemented Carbide Limited Liability Company	Gold	
Navoi Mining and Metallurgical Combinat	Gold	RMAP
NH Recytech Company	Gold	RMAP
Nihon Material Co., Ltd.	Gold	RMAP
Nihon Superior Co., Ltd.	Gold	
Nyrstar Metals	Gold	
Ogussa Osterreichische Gold- und Silber-Scheideanstalt GmbH	Gold	RMAP
Ohura Precious Metal Industry Co., Ltd.	Gold	RMAP
OJSC "The Gulidov Krasnoyarsk Non-Ferrous Metals Plant" (OJSC Krastsvetmet)	Gold	
OJSC Kolyma Refinery	Gold	
Pease & Curren	Gold	
Penglai Penggang Gold Industry Co., Ltd.	Gold	
Plansee	Gold	
Planta Recuperadora de Metales SpA	Gold	RMAP
Precious Metals Sales Corp.	Gold	
Prioksky Plant of Non-Ferrous Metals	Gold	
PT Aneka Tambang (Persero) Tbk	Gold	RMAP
PT Prima Timah Utama	Gold	
PX Precinox S.A.	Gold	RMAP
QG Refining, LLC	Gold	
Rand Refinery (Pty) Ltd.	Gold	RMAP
Refinery of Seemine Gold Co., Ltd.	Gold	
REMONDIS PMR B.V.	Gold	RMAP
Republic Metals Corporation	Gold	
Rio Tinto Group	Gold	
Royal Canadian Mint	Gold	RMAP
SAAMP	Gold	RJC
Sabin Metal Corp.	Gold	
Safimet S.p.A	Gold	RJC
SAFINA A.S.	Gold	RMAP
Sai Refinery	Gold	
Sam Precious Metals	Gold	
Samduck Precious Metals	Gold	
Samwon Metals Corp.	Gold	
Sancus ZFS (L'Orfebre, SA)	Gold	

Sanmenxia Hengsheng science and technology, research and development Co., LTD	Gold	
SAXONIA Edelmetalle GmbH	Gold	
Schone Edelmetaal B.V.	Gold	
Scotia Mocatta	Gold	
Sellem Industries Ltd.	Gold	
SEMPSA Joyeria Plateria S.A.	Gold	RMAP
Shan Tou Shi Yong Yuan Jin Shu Zai Sheng Co., Ltd.	Gold	
Shandong Gold Smelting Co., Ltd.	Gold	RMAP
Shandong Hengbang Smelter Co., Ltd.	Gold	
Shandong Humon Smelting Co., Ltd.	Gold	
Shandong Jin Jinyin Refining Ltd.	Gold	
Shandong penglai gold smelter	Gold	
Shandong Tiancheng Biological Gold Industrial Co., Ltd.	Gold	
Shandong Yanggu Xiangguang Co., Ltd.	Gold	
Shandong Zhaojin Gold & Silver Refinery Co., Ltd.	Gold	RMAP
Shanghai Gold Exchange	Gold	
Shenzhen CuiLu Gold Co., Ltd.	Gold	
Shenzhen hao hardware plastic co., LTD	Gold	
Shenzhen Heng Zhong Industry Co., Ltd.	Gold	
Shenzhen Zhonghenglong Real Industry Co., Ltd.	Gold	
Shirpur Gold Refinery Ltd.	Gold	
Sichuan Tianze Precious Metals Co., Ltd.	Gold	RMAP
Singway Technology Co., Ltd.	Gold	
Sino-Platinum Metals Co., Ltd.	Gold	
So Accurate Group, Inc.	Gold	
SOE Shyolkovsky Factory of Secondary Precious Metals	Gold	
Solar Applied Materials Technology Corp.	Gold	RMAP
Sovereign Metals	Gold	
Speedrise	Gold	
Standard Bank	Gold	
State Research Institute Center for Physical Sciences and Technology	Gold	
Sudan Gold Refinery	Gold	
Sumitomo Metal Mining Co., Ltd.	Gold	RMAP
SungEel HiMetal Co., Ltd.	Gold	RMAP
Suntain Co., Ltd.	Gold	
Super Dragon Technology Co., Ltd.	Gold	
SuZhou ShenChuang recycling Ltd.	Gold	
Suzhou Xingrui Noble	Gold	
T.C.A S.p.A	Gold	RMAP
Tai Perng	Gold	
TAIWAN TOTAI CO., LTD.	Gold	

Tanaka Kikinzoku Kogyo K.K.	Gold	RMAP
Tokuriki Honten Co., Ltd.	Gold	RMAP
Tong Ling Jin Dian Electrical Technology Co., Ltd.	Gold	
Tongling Nonferrous Metals Group Co., Ltd.	Gold	
TOO Tau-Ken-Altyn	Gold	RMAP
Torecom	Gold	RMAP
Tsai Brother industries	Gold	
TSK Pretech	Gold	
Umicore Brasil Ltda.	Gold	
Umicore Precious Metals Thailand	Gold	
Umicore S.A. Business Unit Precious Metals Refining	Gold	RMAP
United Precious Metal Refining, Inc.	Gold	RMAP
Universal Precious Metals Refining Zambia	Gold	
Valcambi S.A.	Gold	RMAP
Value Trading	Gold	
Viagra Di precious metals (Zhaoyuan) Co., Ltd.	Gold	
WEEEREFINING	Gold	RMAP
Western Australian Mint (T/a The Perth Mint)	Gold	RMAP
White Solder Metalurgia e Mineração Ltda.	Gold	
WIELAND Edelmetalle GmbH	Gold	RMAP
Wuzhong Group	Gold	
Xiamen Honglu Tungsten Molybdenum Co., Ltd.	Gold	
Xiamen JInbo Metal Co., Ltd.	Gold	
Yamakin Co., Ltd.	Gold	RMAP
Yamato Denki Ind. Co., Ltd.	Gold	
Yantai Zhaojin Lifu Precious Metals Co., Ltd.	Gold	
Yifeng Tin	Gold	
Yokohama Metal Co., Ltd.	Gold	RMAP
Yunnan Copper Industry Co., Ltd.	Gold	
Yunnan Gold Mining Group Co., Ltd. (YGMG)	Gold	
Yunnan Tin Group (Holding) Company Limited	Gold	
Zhaojun Maifu	Gold	
Zhe Jiang Guang Yuan Noble Metal Smelting Factory	Gold	
Zhongkuang Gold Industry Co., Ltd.	Gold	
Zhongshan Hyper-Toxic Substance Monopolized Co., Ltd.	Gold	
Zhongshan Poison Material Proprietary Co., Ltd.	Gold	
Zhongyuan Gold Smelter of Zhongjin Gold Corporation	Gold	RMAP
Zhuhai toxic materials Monopoly Ltd.	Gold	
Zhuzhou Cemented Carbide	Gold	
Zhuzhou Smelting Group Co., Ltd	Gold	
5D Production OU	Tantalum	

A.L.M.T. Corp.	Tantalum	
AMG Brasil	Tantalum	RMAP
AMG Mining Mibra Mine	Tantalum	
ANHUI HERRMAN IMPEX CO.	Tantalum	
Asaka Riken Co., Ltd.	Tantalum	
Avon Specialty Metals Ltd.	Tantalum	RMAP
Changsha South Tantalum Niobium Co., Ltd.	Tantalum	RMAP
CP Metals Inc.	Tantalum	
D Block Metals, LLC	Tantalum	RMAP
Duoluoshan	Tantalum	
E.S.R. Electronics	Tantalum	
Exotech Inc.	Tantalum	
F&X Electro-Materials Ltd.	Tantalum	RMAP
FIR Metals & Resource Ltd.	Tantalum	RMAP
Furuuchi Chemical Corporation	Tantalum	
Gannon & Scott	Tantalum	
Global Advanced Metals	Tantalum	
Global Advanced Metals Aizu	Tantalum	RMAP
Global Advanced Metals Boyertown	Tantalum	RMAP
Guangdong Rising Rare Metals-EO Materials Ltd.	Tantalum	ACTIVE
Guizhou Zhenhua Xinyun Technology Ltd., Kaili branch	Tantalum	
H.C. Starck GmbH	Tantalum	
H.C. Starck Surface Technology and Ceramic Powders GmbH	Tantalum	
Hengyang King Xing Lifeng New Materials Co., Ltd.	Tantalum	RMAP
Hi-Temp Specialty Metals, Inc.	Tantalum	
Jiangxi Dinghai Tantalum & Niobium Co., Ltd.	Tantalum	RMAP
Jiangxi Tuohong New Raw Material	Tantalum	RMAP
Jiujiang Janny New Material Co., Ltd.	Tantalum	RMAP
JiuJiang JinXin Nonferrous Metals Co., Ltd.	Tantalum	RMAP
Jiujiang Tanbre Co., Ltd.	Tantalum	RMAP
Jiujiang Zhongao Tantalum & Niobium Co., Ltd.	Tantalum	RMAP
KEMET Blue Powder	Tantalum	
KEMET Corp.	Tantalum	
KEMET de Mexico	Tantalum	RMAP
King-Tan Tantalum Industry Ltd.	Tantalum	
Materion Newton Inc.	Tantalum	RMAP
Meta Materials	Tantalum	
Metallurgical Products India Pvt., Ltd.	Tantalum	RMAP
Mineracao Taboca S.A.	Tantalum	RMAP
Mitsui Mining and Smelting Co., Ltd.	Tantalum	RMAP
Nantong Tongjie Electrical Co., Ltd.	Tantalum	

Ningxia Orient Tantalum Industry Co., Ltd.	Tantalum	RMAP
NPM Silmet AS	Tantalum	RMAP
Plansee SE Liezen	Tantalum	
PM Kalco Inc	Tantalum	
PowerX Ltd.	Tantalum	RMAP
PT Babel Inti Perkasa	Tantalum	
QSIL Metals Hermsdorf GmbH	Tantalum	RMAP
QuantumClean	Tantalum	RMAP
Resind Industria e Comercio Ltda.	Tantalum	RMAP
RFH Recycling Metals Co., Ltd.	Tantalum	RMAP
RFH Yancheng Jinye New Material Technology Co., Ltd.	Tantalum	RMAP
Shanghai Jiangxi Metals Co., Ltd.	Tantalum	
Solikamsk Magnesium Works OAO	Tantalum	
Taike Technology (Suzhou) Co.,Ltd.	Tantalum	
Taki Chemical Co., Ltd.	Tantalum	RMAP
TANIOBIS Co., Ltd.	Tantalum	RMAP
TANIOBIS GmbH	Tantalum	RMAP
TANIOBIS Japan Co., Ltd.	Tantalum	RMAP
TANIOBIS Smelting GmbH & Co. KG	Tantalum	RMAP
Tantalite Resources	Tantalum	
Telex Metals	Tantalum	RMAP
Tranzact, Inc.	Tantalum	
Ulba Metallurgical Plant JSC	Tantalum	RMAP
V&D New Materials (Jiangsu) Co., Ltd.	Tantalum	RMAP
XIMEI RESOURCES (GUANGDONG) LIMITED	Tantalum	RMAP
XIMEI RESOURCES(GUIZHOU) TECHNOLOGY CO., LTD.	Tantalum	RMAP
XinXing HaoRong Electronic Material Co., Ltd.	Tantalum	RMAP
Yanling Jincheng Tantalum & Niobium Co., Ltd.	Tantalum	RMAP
Yichun Jin Yang Rare Metal Co., Ltd.	Tantalum	
Zhuzhou Cemented Carbide Group Co., Ltd.	Tantalum	RMAP
A.L.M.T. Corp.	Tin	
Alpha	Tin	RMAP
American Iron and Metal	Tin	
An Thai Minerals Co., Ltd.	Tin	
An Vinh Joint Stock Mineral Processing Company	Tin	
Anchen Solder Tin Products Co., Ltd	Tin	
Arco Alloys	Tin	
Argor-Heraeus SA	Tin	
Asahi Pretec Corporation	Tin	
AURA-II	Tin	
Aurubis Beerse	Tin	RMAP

Aurubis Berango	Tin	RMAP
Brinkmann Chemie AG	Tin	
Chenzhou Yunxiang Mining and Metallurgy Co., Ltd.	Tin	RMAP
Chifeng Dajingzi Tin Industry Co., Ltd.	Tin	RMAP
China Tin Group Co., Ltd.	Tin	RMAP
Chofu Works	Tin	
CNMC (Guangxi) PGMA Co., Ltd.	Tin	
Cobix Industria e Comercio de Metais LTDA	Tin	
Cooperativa Metalurgica de Rondonia Ltda.	Tin	
CRM Fundicao De Metais E Comercio De Equipamentos Eletronicos Do Brasil Ltda	Tin	RMAP
CRM Synergies	Tin	RMAP
CV Ayi Jaya	Tin	RMAP
CV Dua Sekawan	Tin	
CV Duta Putra Bangka	Tin	
CV Gita Pesona	Tin	
CV Makmur Jaya	Tin	
CV United Smelting	Tin	
CV Venus Inti Perkasa	Tin	RMAP
Da Nang Processing Import and Export Joint Stock	Tin	
Dai-ichi Seiko	Tin	
Dingnan Jiawang environmental Tin technology Co.	Tin	
Dongguan CiEXPO Environmental Engineering Co., Ltd.	Tin	
Dongguan City Xida Soldering Tin Products Co.	Tin	
Dowa	Tin	RMAP
Dragon Silver Holdings Limited	Tin	
DS Myanmar	Tin	RMAP
Electro-Mechanical Facility of the Cao Bang Minerals & Metallurgy Joint Stock Company	Tin	
Electroloy Metal Pte	Tin	
Elemetal Refining, LLC	Tin	
EM Vinto	Tin	RMAP
Estanho de Rondonia S.A.	Tin	RMAP
Fabrica Auricchio Industria e Comercio Ltda.	Tin	RMAP
Feinhutte Halsbrucke GmbH	Tin	RMAP
Fenix Metals	Tin	RMAP
Fuji Metal Mining Corp.	Tin	
Gejiu City Fuxiang Industry and Trade Co., Ltd.	Tin	
Gejiu Fengming Metallurgy Chemical Plant	Tin	
Gejiu Jinye Mineral Company	Tin	
Gejiu Kai Meng Industry and Trade LLC	Tin	
Gejiu Non-Ferrous Metal Processing Co., Ltd.	Tin	RMAP

GEJIU YE LIAN CHANG Tin	
Gejiu Yunxi Group Corp.	
Gejiu Yunxin Nonferrous Electrolysis Co., Ltd. Tin	
Gejiu Zili Mining And Metallurgy Co., Ltd. Tin	
Gold Bell Group Tin	
Guangdong Hanhe Non-Ferrous Metal Co., Ltd. Tin	RMAP
GuangDong Jiatian Stannum Products Co., Ltd Tin	10.11.11
GuangDong ZhongShi Metal CO.,LTD Tin	
GUANGXI HUA TIN GOLD MINUTE FEE, LTD. Tin	
Guangxi Nonferrous Metals Group Tin	
Guangxi Zhongshan Jin Yi Smelting Co., Ltd. Tin	
Guanyang Guida Nonferrous Metal Smelting Plant Tin	
Heraeus Precious Metals GmbH & Co. KG Tin	
Hezhou Jinwei Tin Co., Ltd.	
Hongqiao Metals (Kunshan) Co., Ltd.	
HONGYANG Tin products Co., Ltd.	
HuiChang Hill Tin Industry Co., Ltd. Tin	RMAP
Huichang Jinshunda Tin Co., Ltd.	
IMPAG AG Tin	
Jiang Xi Jia Wang Technology Tin Products Environmental Ltd. Tin	
Jiangxi Copper Company Limited Tin	
Jiangxi Ketai Advanced Material Co., Ltd. Tin	
Jiangxi New Nanshan Technology Ltd.	RMAP
Jiangxi New Nanshan Technology Ltd.	RMAP
Jiangxi Yaosheng Tungsten Co., Ltd.	
Ju Tai Industrial Co., Ltd.	
KARAS PLATING LTD Tin	
KIHONG T & G	
KOVOHUTE PRIBRAM NASTUPNICKA, A.S. Tin	
LIAN JING Tin	
Linqu Xianggui Smelter Co., Ltd. Tin	
Luna Smelter, Ltd.	RMAP
M/s ECO Tropical Resources	
Ma An Shan Shu Guang Smelter Corp. Tin	
Ma'anshan Weitai Tin Co., Ltd. Tin	
Magnu's Minerais Metais e Ligas Ltda. Tin	RMAP
Malaysia Smelting Corporation (MSC) Tin	RMAP
Malaysia Smelting Corporation Berhad (Port Klang) Tin	ACTIVE
Materials Eco-Refining Co., Ltd.	
MCP Metalspecialties, Inc Tin	
Medeko Cast S.R.O.	

Melt Metais e Ligas S.A.	Tin	
Metahub Industries Sdn. Bhd.	Tin	
Metallic Resources, Inc.	Tin	RMAP
Metallum Group Holding NV	Tin	
Metalor Technologies SA	Tin	
Minchali Metal Industry Co., Ltd.	Tin	
Mineracao Taboca S.A.	Tin	RMAP
Ming Li Jia smelt Metal Factory	Tin	
Mining Minerals Resources SARL	Tin	RMAP
Minmetals Ganzhou Tin Co. Ltd.	Tin	
Minsur	Tin	RMAP
Mitsubishi Materials Corporation	Tin	RMAP
Modeltech Sdn Bhd	Tin	
Nathan Trotter & Co INC.	Tin	
Ney Metals and Alloys	Tin	
Nghe Tinh Non-Ferrous Metals Joint Stock Company	Tin	
Nihon Superior Co., Ltd.	Tin	
Novosibirsk Tin Combine	Tin	
NYRSTAR	Tin	
O.M. Manufacturing (Thailand) Co., Ltd.	Tin	RMAP
O.M. Manufacturing Philippines, Inc.	Tin	RMAP
Ohio Precious Metals, LLC	Tin	
Old City Metals Processing Co., Ltd.	Tin	
OMODEO A. E S. METALLEGHE SRL	Tin	
Operaciones Metalurgicas S.A.	Tin	RMAP
PAMP SA	Tin	
Pan Light Corporation	Tin	
Phoenix Metal Ltd.	Tin	
Pongpipat Company Limited	Tin	
Precious Minerals and Smelting Limited	Tin	ACTIVE
PT Alam Lestari Kencana	Tin	
PT Aries Kencana Sejahtera	Tin	RMAP
PT Artha Cipta Langgeng	Tin	RMAP
PT ATD Makmur Mandiri Jaya	Tin	RMAP
PT Babel Inti Perkasa	Tin	RMAP
PT Babel Surya Alam Lestari	Tin	RMAP
PT Bangka Kudai Tin	Tin	
PT Bangka Prima Tin	Tin	RMAP
PT Bangka Putra Karya	Tin	
PT Bangka Serumpun	Tin	RMAP
PT Bangka Timah Utama Sejahtera	Tin	

PT Belitung Industri Sejahtera Tin ACTIVE PT Billi Tim Makmur Lestari Tin RMAP PT Bukit Timah Tin RMAP PT Cipta Persada Mulia Tin RMAP PT Cipta Persada Mulia Tin RMAP PT Eunindo Usaha Mandrir Tin Tin PT Eunindo Usaha Mandrir Tin Tin PT Eunindo Usaha Mandrir Tin Tin PT Him Stania Prima Tin Tin PT Justindo Tin Tin PT Karimun Mining Tin Tin PT Kajayaya Mandrir Tin RMAP PT Kajayaya Mandrir Tin RMAP PT Kajayayaya Mandrir Tin RMAP PT Kajayayaya Mandrir Tin RMAP PT Kajayayaya Mandrir Tin RMAP PT Manara Cipta Mulia Tin RMAP PT Manara Cipta M	PT Bangka Tin Industry	Tin	ACTIVE
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PT Bukit Timah Tin RMAP PT Cipta Persada Mulia Tin RMAP PT DS Jaya Abadi Tin TIN PT Eunindo Usaha Mandiri Tin TIN PT Fang Di Mul'Tindo Tin TIN PT Hot Stania Prima Tin TIN PT Justindo Tin TIN PT Karimun Mining Tin TIN PT Kijang Jaya Mandiri Tin TIN PT Koba Tin Tin TIN PT Koba Tin Tin TIN PT Masbro Alam Stania Tin RMAP PT Masbro Alam Stania Tin RMAP PT Mitra Stania Prima Tin RMAP PT Maitra Stania Prima Tin			
PT Cipta Persada Mulia Tin RMAP PT DS Jaya Abadi Tin TID PT Eunindo Usaha Mandiri Tin TID PT Hang Di MulTindo Tin TID PT Hat Stania Prima Tin TID PT Justindo Tin TID PT Karimun Mining Tin TID PT Kijang Jaya Mandiri Tin TID PT Koba Tin Tin TID PT Koba Tin Tin TID PT Masbro Alam Stania Tin RMAP PT Masbro Alam Stania Tin RMAP PT Mitra Sukses Globalindo Tin RMAP PT Mitra Sukses Globalindo Tin RMAP PT NATARI Tin RMAP PT Prima Timah Utama Tin RMAP PT Prima Timah Utama Tin RMAP PT Prima Timah Utama Tin RMAP PT Rajawali Rimba Perkasa Tin RMAP PT Rajawali Rimba Perkasa Tin RMAP PT Sariwiguna Binasentosa Tin<	PT Bukit Timah		RMAP
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PT Eunindo Usaha Mandiri Tin PT Fang Di Mul'Iindo Tin PT HP Metals Indonesia Tin PT Inti Stania Prima Tin PT Ustirdo Tin PT Karimun Mining Tin PT Karimun Mining Tin PT Kijang Jaya Mandiri Tin PT Kijang Jaya Mandiri Tin PT Koba Tin Tin PT Masbro Alam Stania Tin PT Masbro Alam Stania Tin PT Menara Cipta Mulia Tin PT Mitra Stania Prima Tin PT Mary Mary Mary Mary Mary Mary Mary Mary			
PT Fang Di MulTindo Tin PT HM Metals Indonesia Tin PT Inti Stania Prima Tin PT Justindo Tin PT Karimun Mining Tin PT Karimun Mining Tin PT Koting Jaya Mandiri Tin PT Koba Tin Tin PT Lautan Harmonis Sejahtera Tin PT Masbro Alam Stania Tin PT Menara Cipta Mulia Tin PT Mitra Stania Prima Tin RMAP PT Mitra Sukses Globalindo Tin RMAP PT NATARI Tin RMAP PT O.M. Indonesia Tin RMAP PT Permium Tin Indonesia Tin RMAP PT Premium Tin Indonesia Tin RMAP PT Prima Timah Utama Tin RMAP PT Prima Timah Utama Tin RMAP PT Rajawali Rimba Perkasa Tin RMAP PT Refined Bangka Tin Tin RMAP PT Seriama Tin Investment Tin RMAP PT Singkep Times Utama Tin RMA	· · · · · · · · · · · · · · · · · · ·		
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PT Prima Timah Utama PT Putera Sarana Shakti (PT PSS) Tin RMAP PT Rajawali Rimba Perkasa Tin RMAP PT Rajehan Ariq Tin RMAP PT Refined Bangka Tin PT Sariwiguna Binasentosa Tin RMAP PT Sariwiguna Binasentosa Tin RMAP PT Seirama Tin Investment Tin PT Singkep Times Utama Tin PT Stanindo Inti Perkasa Tin PT Sukses Inti Makmur (SIM) Tin PT Sumber Jaya Indah Tin PT Supra Sukses Trinusa Tin PT Timah Nusantara Tin PT Timah Nusantara Tin PT Timah Tbk Tin PT Timah Tbk Kundur PT Timah Tbk Mentok Tin RMAP PT Timah Tbk Mentok Tin RMAP	PT Panca Mega Persada	Tin	
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PT Seirama Tin Investment PT Singkep Times Utama PT Stanindo Inti Perkasa PT Sukses Inti Makmur (SIM) PT Sumber Jaya Indah PT Supra Sukses Trinusa PT Timah Nusantara PT Timah Tbk PT Timah Tbk Kundur PT Timah Tbk Kundur PT Timah Tbk Mentok PT Tinindo Inter Nusa Tin RMAP PT Tinindo Inter Nusa	PT Refined Bangka Tin	Tin	RMAP
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PT Timah Tbk PT Timah Tbk Kundur Tin RMAP PT Timah Tbk Mentok Tin RMAP PT Tinindo Inter Nusa Tin RMAP	PT Supra Sukses Trinusa	Tin	
PT Timah Tbk Kundur PT Timah Tbk Mentok PT Timindo Inter Nusa Tin RMAP Tin RMAP	PT Timah Nusantara	Tin	RMAP
PT Timah Tbk Mentok Tin RMAP PT Tinindo Inter Nusa Tin RMAP		Tin	
PT Tinindo Inter Nusa Tin RMAP		Tin	RMAP
		Tin	RMAP
PT Tirus Putra Mandiri Tin			RMAP
	PT Tirus Putra Mandiri	Tin	

PT Tommy Utama	Tin	RMAP
PT Wahana Perkit Jaya	Tin	ICIVII II
PT Yinchendo Mining Industry	Tin	
Resind Industria e Comercio Ltda.	Tin	RMAP
Rian Resources SDN. BHD.	Tin	RMAP
Rui Da Hung	Tin	RMAP
Shan Tou Shi Yong Yuan Jin Shu Zai Sheng Co., Ltd.	Tin	
ShangHai YueQiang Metal Products Co., LTD	Tin	
Shangrao Xuri Smelting Factory	Tin	
Shen Mao Solder (M) Sdn. Bhd	Tin	
Shenzhen Anchen Solder Tin Product Co., Ltd.	Tin	
Shenzhen Hong Chang Metal Manufacturing Factory	Tin	
Shenzhen Yi Cheng Industrial	Tin	
Sichuan Guanghan Jiangnan casting smelters	Tin	
Sigma Tin Alloy Co., Ltd.	Tin	
Sizer Metals PTE Ltd	Tin	
Soft Metais Ltda.	Tin	RMAP
Spectro Alloys Corp.	Tin	
Super Dragon Technology Co., Ltd.	Tin	
Super Ligas	Tin	RMAP
Suzhou Nuonengda Chemical Co., Ltd.	Tin	
Tai Perng	Tin	
Taicang City Nancang Metal Material Co., Ltd.	Tin	
Taiwan high-tech Co., Ltd.	Tin	
Taiwan Huanliang	Tin	
TAIWAN TOTAI CO., LTD.	Tin	
Taiwan's lofty Enterprises Ltd.	Tin	
Takehara PVD Materials Plant / PVD Materials Division of MITSUI MINING & SMELTING		
CO., LTD.	Tin	ACTIVE
Tamura	Tin	
TCC steel	Tin	
TENNANT METAL PTY LTD.	Tin	
Tennessee Aluminum Processors	Tin	
Thai Nguyen Mining and Metallurgy Co., Ltd.	Tin	
Thaisarco	Tin	RMAP
The Great Wall Gold and Silver Refinery of China	Tin	
Tianshui Ling Bo Technology Co., Ltd.	Tin	
TIN PLATING GEJIU	Tin	
Tin Smelting Branch of Yunnan Tin Co., Ltd.	Tin	RMAP
Tin Technology & Refining	Tin	RMAP
Tongding Group	Tin	

Top-Team Technology (Shenzhen) Ltd.	Tin	
TRATHO Metal Quimica	Tin	RMAP
Tuyen Quang Non-Ferrous Metals Joint Stock Company	Tin	IXIVIAI
Ultracore Co., Ltd.	Tin	
Umicore SA Business Unit Precious Metals Refining	Tin	
UNI BROS METAL PTE LTD	Tin	
UNIFORCE METAL INDUSTRIAL CORP.	Tin	
Univertical International (Suzhou) Co., Ltd	Tin	
Valcambi SA	Tin	
VQB Mineral and Trading Group JSC	Tin	
WELLEY	Tin	
Western Australian Mint trading as The Perth Mint	Tin	
Westmetall GmbH & Co. KG	Tin	
White Solder Metalurgia e Mineracao Ltda.	Tin	RMAP
Wildshaw Ltd	Tin	
WUJIANG CITY LUXE TIN FACTORY	Tin	
WUXI YUNXI SANYE SOLDER FACTORY	Tin	
Xiamen Honglu Tungsten Molybdenum Co., Ltd.	Tin	
Xianghualing Tin Industry Co., Ltd.	Tin	
Xin Furukawa Metal (Wuxi) Co., Ltd.	Tin	
XURI	Tin	
Yifeng Tin	Tin	
Yuecheng Tin Co., Ltd.	Tin	
Yunnan Chengfeng Non-ferrous Metals Co., Ltd.	Tin	RMAP
Yunnan Chengo Electric Smelting Plant	Tin	
Yunnan Copper Zinc Industry Co., Ltd.	Tin	
Yunnan Dian'xi Tin Mine	Tin	
Yunnan Geiju Smelting Corp.	Tin	
Yunnan Industrial Co., Ltd.	Tin	
Yunnan Malipo Baiyi Kuangye Co.	Tin	
Yunnan Yunfan Non-ferrous Metals Co., Ltd.	Tin	RMAP
Zhangzhou Hiromi Non-ferrous Metals Co., Ltd.	Tin	
Zhangzhou Xiangcheng Hongyu Building	Tin	
Zhongshan Jinye Smelting Co.,Ltd	Tin	
ZhongShi	Tin	
Zhuhai Horyison Solder Co., Ltd.	Tin	
A.L.M.T. Corp.	Tungsten	RMAP
ACL Metais Eireli	Tungsten	
Albasteel Industria e Comercio de Ligas Para Fundicao Ltd.	Tungsten	
Alldyne Powder Technologies	Tungsten	
Alta Group	Tungsten	

Artek LLC	Tungsten	
Asia Tungsten Products Vietnam Ltd.	Tungsten	RMAP
Atlantic Metals	Tungsten	
Avon Specialty Metals Ltd	Tungsten	RMAP
Beijing Zenith Materials	Tungsten	
Boliden AB	Tungsten	
Changchun up-optotech	Tungsten	
China Minmetals Non-ferrous Metals Holding Co., Ltd.	Tungsten	
China Molybdenum Tungsten Co., Ltd.	Tungsten	RMAP
China National Nonferrous Metals Imp. & Exp. Jiangxi Co., Ltd.	Tungsten	
Chongyi Zhangyuan Tungsten Co., Ltd.	Tungsten	RMAP
CNMC (Guangxi) PGMA Co., Ltd.	Tungsten	
CP Metals Inc.	Tungsten	
Cronimet Brasil Ltda	Tungsten	RMAP
CWB Materials	Tungsten	
Daido Steel	Tungsten	
Dayu Jincheng Tungsten Industry Co., Ltd.	Tungsten	
Dayu Weiliang Tungsten Co., Ltd.	Tungsten	
DONGKUK INDUSTRIES CO., LTD.	Tungsten	
Dongtai Huihuang Tungsten & Molybdenum Co., Ltd.	Tungsten	
Duoluoshan	Tungsten	
Fort Wayne Wire Die, Inc.	Tungsten	
Fujian Ganmin RareMetal Co., Ltd.	Tungsten	
Fujian Jinxin Tungsten Co., Ltd.	Tungsten	
Fujian Xinlu Tungsten Co., Ltd.	Tungsten	RMAP
Ganxian Shirui New Material Co., Ltd.	Tungsten	
Ganzhou Beseem Ferrotungsten Co., Ltd.	Tungsten	
Ganzhou Grand Sea W & Mo Group Co., Ltd.	Tungsten	
Ganzhou Haichuang Tungsten Co., Ltd.	Tungsten	
Ganzhou Hongfei Materials Co.	Tungsten	
Ganzhou Huaxing Tungsten Products Co., Ltd.	Tungsten	
Ganzhou Jiangwu Ferrotungsten Co., Ltd.	Tungsten	RMAP
Ganzhou JXTC Summit AT&M New Materials Co., Ltd.	Tungsten	
Ganzhou Non-ferrous Metals Smelting Co., Ltd.	Tungsten	
Ganzhou Seadragon W & Mo Co., Ltd.	Tungsten	RMAP
Ganzhou Sunny Non-Ferrous Metals Co., Ltd.	Tungsten	RMAP
Ganzhou Yatai Tungsten Co., Ltd.	Tungsten	
Global Tungsten & Powders LLC	Tungsten	RMAP
Guangdong Xianglu Tungsten Co., Ltd.	Tungsten	RMAP
H.C. Starck Group	Tungsten	
H.C. Starck Tungsten GmbH	Tungsten	RMAP

HANNAE FOR T Co., Ltd.	Tungsten	
Hi-Temp	Tungsten	
Hitachi	Tungsten	
Hubei Green Tungsten Co., Ltd.	Tungsten	RMAP
Hunan Chenzhou Mining Co., Ltd.	Tungsten	RMAP
Hunan Chuangda Vanadium Tungsten Co., Ltd. Wuji	Tungsten	
Hunan Chuangda Vanadium Tungsten Co., Ltd. Yanglin	Tungsten	
Hunan Jintai New Material Co., Ltd.	Tungsten	
Hunan Litian Tungsten Industry Co., Ltd.	Tungsten	
Hunan Shizhuyuan Nonferrous Metals Co., Ltd. Chenzhou Tungsten Products Branch	Tungsten	RMAP
Hydrometallurg, JSC	Tungsten	
Japan New Metals Co., Ltd.	Tungsten	RMAP
Jiangwu H.C. Starck Tungsten Products Co., Ltd.	Tungsten	RMAP
Jiangxi Gan Bei Tungsten Co., Ltd.	Tungsten	RMAP
Jiangxi Minmetals Gao'an Non-ferrous Metals Co., Ltd.	Tungsten	
Jiangxi Rare Metals Tungsten Holdings Group Co., Ltd.	Tungsten	
Jiangxi Richsea New Materials Co., Ltd.	Tungsten	
Jiangxi Tonggu Non-ferrous Metallurgical & Chemical Co., Ltd.	Tungsten	RMAP
Jiangxi Xianglu Tungsten Co., Ltd.	Tungsten	
Jiangxi Xinsheng Tungsten Industry Co., Ltd.	Tungsten	RMAP
Jiangxi Xiushui Xianggan Nonferrous Metals Co., Ltd.	Tungsten	
Jiangxi Yaosheng Tungsten Co., Ltd.	Tungsten	RMAP
JSC "Kirovgrad Hard Alloys Plant"	Tungsten	
JX Nippon Mining & Metals Co., Ltd.	Tungsten	
Kanto Denka Kogyo Co., Ltd.	Tungsten	
Kenee Mining Corporation Vietnam	Tungsten	ACTIVE
Kennametal Fallon	Tungsten	RMAP
Kennametal Huntsville	Tungsten	RMAP
KGETS Co., Ltd.	Tungsten	
Lianyou Metals Co., Ltd.	Tungsten	RMAP
Lianyou Resources Co., Ltd.	Tungsten	ACTIVE
LLC Vostok	Tungsten	
Luoyang Mudu Tungsten & Molybdenum Technology Co., Ltd.	Tungsten	
Malipo Haiyu Tungsten Co., Ltd.	Tungsten	RMAP
Masan High-Tech Materials	Tungsten	RMAP
Mehra Ferro-Alloys Pvt. Ltd.	Tungsten	
Midwest Tungsten Wire Co.	Tungsten	
Mitsubishi Materials Corporation	Tungsten	
Moliren Ltd.	Tungsten	
Nam Viet Cromit Joint Stock Company	Tungsten	
Nanchang Cemented Carbide Limited Liability Company	Tungsten	

Niagara Refining LLC	Tungsten	RMAP
NPP Tyazhmetprom LLC	Tungsten	
OOO "Technolom" 1	Tungsten	
OOO "Technolom" 2	Tungsten	
Philippine Chuangxin Industrial Co., Inc.	Tungsten	RMAP
Pobedit, JSC	Tungsten	
Sandvik Material Technology	Tungsten	
Sanher Tungsten Vietnam Co., Ltd.	Tungsten	
Shinwon Tungsten (Fujian Shanghang) Co., Ltd.	Tungsten	RMAP
Sincemat Co, Ltd.	Tungsten	
South-East Nonferrous Metal Company Limited of Hengyang City	Tungsten	
TaeguTec	Tungsten	
TANIOBIS Smelting GmbH & Co. KG	Tungsten	RMAP
Tejing (Vietnam) Tungsten Co., Ltd.	Tungsten	
Toshiba Material Co., Ltd.	Tungsten	
Tosoh	Tungsten	
Triumph Northwest	Tungsten	
Tungsten Vietnam Joint Stock Company	Tungsten	RMAP
Unecha Refractory metals plant	Tungsten	
Vietnam Youngsun Tungsten Industry Co., Ltd.	Tungsten	
Wolfram Bergbau und Hutten AG	Tungsten	RMAP
WOLFRAM Company CJSC	Tungsten	
Woltech Korea Co., Ltd.	Tungsten	
Xiamen Golden Egret Special Alloy Co. Ltd.	Tungsten	
Xiamen Honglu Tungsten Molybdenum Co., Ltd.	Tungsten	
Xiamen Tungsten (H.C.) Co., Ltd.	Tungsten	RMAP
Xiamen Tungsten Co., Ltd.	Tungsten	RMAP
Xinfeng Huarui Tungsten & Molybdenum New Material Co., Ltd.	Tungsten	
Xinhai Rendan Shaoguan Tungsten Co., Ltd.	Tungsten	
YUDU ANSHENG TUNGSTEN CO., LTD.	Tungsten	
Zhangzhou Chuen Bao Apt Smeltery Co., Ltd.	Tungsten	
Zhuzhou Cemented Carbide	Tungsten	
Zhuzhou Cemented Carbide Group Co., Ltd.	Tungsten	

SORs denoted with an (*) have been sanctioned by the U.S. Department of the Treasury's Office of Foreign Assets Control ("OFAC"), and were reported as utilized by certain of our Tier 1 suppliers in their supply chains (Celestica has no direct business with these SORs). Celestica subjected each of these suppliers to our escalation process, and as a result, several of such suppliers removed one or more of such applicable SORs from their supply chain. The escalation process remains in progress.

Based on the information obtained in the Company's due diligence process, the Company does not have sufficient information to determine the country of origin of the Conflict Minerals in the Covered Products. However, the following represent the countries of origin identified by the SORs set forth above. The Company's efforts to determine the mine(s) or location of origin with the greatest possible specificity are described in the RCOI and due diligence discussion above.

METALS	COUNTRY OF ORIGIN
Gold	ANDORRA, AUSTRALIA, AUSTRIA, BELGIUM, BRAZIL, CANADA, CHILE, CHINA, COLOMBIA,
	CZECHIA, DEMOCRATIC PEOPLE'S REPUBLIC OF KOREA, FRANCE, GERMANY,
	GHANA, INDIA, INDONESIA, ITALY, JAPAN, KAZAKHSTAN, KYRGYZSTAN, LITHUANIA, MALAYSIA,
	MAURITANIA, MEXICO, NETHERLANDS, NEW ZEALAND, NORWAY, PHILIPPINES, POLAND,
	PORTUGAL, REPUBLIC OF KOREA, RUSSIAN FEDERATION, SAUDI ARABIA, SINGAPORE, SOUTH
	AFRICA, SPAIN, SUDAN, SWEDEN, SWITZERLAND, TAIWAN, PROVINCE OF CHINA, TANZANIA,
	THAILAND, TÜRKIYE, UGANDA, UNITED ARAB EMIRATES, UNITED STATES OF AMERICA,
	UNKNOWN, UZBEKISTAN, ZAMBIA, ZIMBABWE.
Tantalum	AUSTRIA, BRAZIL, CHINA, ESTONIA, GERMANY, INDIA, INDONESIA, JAPAN, KAZAKHSTAN,
	MEXICO, REPUBLIC OF NORTH MACEDONIA, RUSSIAN FEDERATION, RWANDA, SOUTH AFRICA,
	THAILAND, UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELAND, UNITED STATES OF
	AMERICA, UNKNOWN.
Tin	AUSTRALIA, BELGIUM, BOLIVIA (PLURINATIONAL STATE OF), BRAZIL, CANADA, CHINA, CZECH
	REPUBLIC, DEMOCRATIC REPUBLIC OF THE CONGO, GERMANY, INDIA, INDONESIA, ITALY, JAPAN,
	MALAYSIA, MYANMAR, PHILIPPINES, POLAND, REPUBLIC OF KOREA, RUSSIAN FEDERATION,
	RWANDA, SINGAPORE, SLOVAKIA, SPAIN, SWITZERLAND, TAIWAN, PROVINCE OF CHINA,
	THAILAND, UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELAND, UNITED STATES OF
	AMERICA, UNKNOWN, VIETNAM.
Tungsten	AUSTRIA, BRAZIL, CHINA, GERMANY, INDIA, JAPAN, PHILIPPINES, REPUBLIC OF KOREA, RUSSIAN
	FEDERATION, SWEDEN, TAIWAN, PROVINCE OF CHINA, UNITED KINGDOM OF GREAT BRITAIN AND
	NORTHERN IRELAND, UNITED STATES OF AMERICA, UNKNOWN, VIETNAM.

Given that not all of the SORs identified by the Company's suppliers are certified by an independent third-party, that the SOR information obtained from suppliers did not correspond specifically to products/components supplied to the Company (and may therefore include SORs and/or countries of origin that are not applicable to the Conflict Minerals used in our products), that a few surveyed suppliers either did not respond to our requests for information or did not provide SOR information, and because necessary Conflict Minerals in a particular Covered Product may be sourced from multiple SORs, although the Company reasonably believes that certain of its necessary Conflict Minerals in the Covered Products may be from Covered Countries (as described above), it could not determine the country of origin for necessary Conflict Minerals in its Covered Products. In addition, based on the foregoing, the Company was unable to determine whether the necessary Conflict Minerals in the Covered Products that may be from the Covered Countries were from recycled or scrap sources, or came from sources that directly or indirectly financed or benefitted armed groups in the Covered Countries, as such term is defined in Rule 13p-1. However, of all responding suppliers in the Company's due diligence process, none indicated (at any point during the RCOI or due diligence process) that it had sourced Conflict Minerals to the Company that directly or indirectly benefited or financed armed groups (as that term is defined in Rule 13p-1) in the Covered Countries.

Celestica intends to undertake the following steps during the next compliance period to improve the due diligence conducted to further determine whether necessary Conflict Minerals in its Covered Products are sourced from the Covered Countries, or are from recycled or scrap sources, and to mitigate the risk that its necessary Conflict Minerals sourced from Covered Countries finance or benefit armed groups, including:

- Engage suppliers that responded in 2023 to refresh and update sourcing information as appropriate;
- Review and update the list of products and associated suppliers designated as "in-scope";
- Encourage suppliers to implement responsible sourcing;
- Continue outreach efforts with suppliers who listed OFAC-sanctioned SORs in their CMRT to have these SORs removed from their supply chain; and
- Participate in industry initiatives encouraging "conflict-free" supply chains.

Cautionary Note Concerning Forward-Looking Statements

Certain statements in this report are "forward-looking" within the meaning of the Private Securities Litigation Reform Act of 1995. Words such as "intends," "expects," "plans," "believes," "estimates," "anticipates," and similar expressions are used to identify these forward-looking statements. Examples of forward-looking statements include statements relating to our future plans, and any other statement that does not directly relate to any historical or current fact. Forward-looking statements are based on our current expectations and assumptions, which may not prove to be accurate. These statements are not guarantees and are subject to risks, uncertainties and changes in circumstances that are difficult to predict, including, but not limited to, regulatory changes and judicial developments related to the Conflict Minerals rule; changes in or developments related to our products or supply chain; and/or industry developments relating to supply chain diligence, disclosure and other practices. Actual outcomes and results may differ materially from these forward-looking statements. As a result, these statements speak only as of the date they are made and we undertake no obligation to update or revise any forward-looking statement, except as required by law.